



## **Respect of diversity as a cornerstone for integration of Roma through employment – the case of Slovenia and Serbia – ZAPROM**

### **CONCLUSIONS ADOPTED AT THE PROJECT 1<sup>ST</sup> CONSORTIUM MEETING**

3 February 2020

Hotel Miznah, Bačka Topola, Serbia

#### **In accordance with the ZAPROM action plan and description of activities we adopted the following conclusions:**

##### **Conclusion 1: Elaboration of structure for collecting of data – ZAPROM database**

Vera Klopčič (coordinator of the group), Osman Balić and Franc Mlinar will in accordance with the adopted ZAPROM database define the structure and contents of the ZAPROM database till 1 March 2020. The database for Serbia will be elaborated at YUROM Center in Niš, for Slovenia at ISCOMET Institute in Maribor.

##### **Conclusion 2: Elaboration of methodology for interviews**

Đokica Jovanović will elaborate in accordance with the project goals the methodology for the project interviews. The members of the team (Goran Bašić - coordinator, Miladin Nešić, Franc Mlinar, Vera Klopčič and Đokica Jovanović). The deadline is 10 March 2020.

##### **Conclusion 3: Preparation of ZAPROM research report**

The members of the team (Goran Bašić – coordinator, Miladin Nešić, Franc Mlinar, Vera Klopčič and Đokica Jovanović) will prepare in accordance with the project proposal the structure of the research by the end of March 2020.

##### **Conclusion 4: Project training activities**

Workshop/seminar "Discrimination will not stop me to find job" will be organised in November 2020 in:

- Niš, Serbia by YUROM Center responsible person Osman Balić and
- Murska Sobota, Slovenia by Association of Roma Slovenia responsible person Jožek Horvat Muc

Workshop/seminar "Am I aware of discriminatory behaviour in the process of hiring ne colleagues" will be organised in March 2021 in:

- Subotica, Serbia by Educative Center of Roma responsible person Stevan Nikolić
- Maribor, Slovenia by ISCOMET Institute responsible person Franc Mlinar

Workshop/seminar "How can I help Roma to improve their employability" will be organised in April 2021 in:

- Bačka Topola or Pančevo in Serbia by Association of Ombudsmen responsible person Miladin Nešić and
- Črnomelj in Slovenia by ZIK Črnomelj responsible person Tomaž Čurk.

Responsible persons will prepare the draft proposal of methodology, programme and description of target groups till 15 March 2020.

##### **Conclusion 5: Project policy development**

Vera Klopčič and Osman Balić will be the coordinators of the elaboration of project policy development documents. Coordinators will prepare draft structure of the Project multi-stakeholder methodology of good practice for Roma inclusion Project Roma employment strategy and Project recommendations by 1 May 2020.



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### **Conclusion 6: Dissemination of project information and knowledge**

Working group for dissemination composed: Franc Mlinar (coordinator) and one person from each institution. ISCOMET institute will, according to the project proposal prepare project info in English, project promo material and will be main administrator of project web-page. YUROM will translate the documents in Serbian language. Stevan Nikolić will translate documents in Roma language. Basic info on project on project webpage will be in English, Roma, Serbian and Slovenian language. Other info will be published according to the language of publisher of original document. The proposed project logo will be additionally supplemented and together with other visibility documents send to partner organisation not later than 20 of February 2020 by ISCOMET Institute.

### **Conclusion 7: ZAPROM Partner Agreements**

All partner agreements except with Ministry of Education, Science and Sport are signed and the first instalment will be transferred to the partner accounts according to the signed Partner agreements.

Prof. Dr. Silvo Devetak  
ZAPROM Coordinator

Recorded by Franc Mlinar

Maribor, 10 February 2020

### **Participants:**

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Osman Balic  
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